

Coach Supervisor

DATE:

July 2026



About

Spark Inside is an award-winning charity that has transformed the lives of over 2,000 people living and working in our prisons. We have pioneered coaching in prisons, showing the value of coaching to change lives and systems. In the next decade, we set out to make coaching available to anyone who wants it in the justice system.

OUR VISION

The futures of people affected by the criminal justice system are determined by their potential, not their past.

OUR MISSION

We use coaching to unlock the potential of individuals and drive culture change in the criminal justice system so that rehabilitation is possible.

We are one of the first organisations to take life coaching to people living and working in prison and to use systems coaching to bring together staff and prisoners in UK prisons. Our expert coaches are qualified and trained professionals. In addition to developing and delivering innovative coaching programmes, we are also committed to working with parliamentarians and government officials to influence criminal justice policy, and shift the perception of people in prison, platforming their voices and highlighting their unlocked potential.

In addition to our coaching programmes for people in prison, we have also begun coaching prison staff and young people in the community.

You can find out more about what we offer, and the impact of our coaching programmes at www.sparkinside.org and on [LinkedIn](https://www.linkedin.com/company/sparkinside).

"I see a different approach in how they dealing with day-to-day issues. When you hear the officers' sides and see what they're going through, it's a struggle, and you begin to think 'you know what? It's not their fault.'"

Ollie, 24, The Conversation participant*



"The life coaches saw the spark in me that I hadn't seen in myself for a long time, and it gave me hope that it wasn't too late to change. Now I've left prison for the last time and I'm not going back. I know I can make it."

Michael, 20, Hero's Journey™ participant*

About the position

Thank you for your interest in providing Coach Supervision for Spark Inside

Time commitment: Minimum of 25 x 1hour supervision sessions per annum

Location: Virtual

Remuneration: £200per hourly session

Contract type: Freelance

COACH SUPERVISION AT SPARK INSIDE

At Spark Inside coach supervision provides a safe and supportive space for our coaches to explore their work coaching our clients with a supervisor who is objective, yet experienced in working in the same area as our client base. Supervision must be a space where our coaches feel comfortable and able to speak about anything.

OUR REQUIREMENTS

As our pool of active coaches grow, we are seeking a new supervisor to join our team of coach supervisors.

Our freelance coach supervisors:

- Must be a fully trained and qualified coach supervisor, with a qualification from an accredited coaching organisation
- Must possess a minimum of 50 hours of supervision experience.
- We expect our supervisors to hold membership of a professional coaching body, to maintain their personal supervision log, as well as a record of their ongoing personal CPD and to be receiving supervision themselves.

Our coach supervisors must have experience of working with the Spark Inside's primary client group and an understanding of the specific needs of that group. We have identified 4 different areas of experience as reoccurring themes in our coaching work:

- Experience of working with, and an understanding of, young people in the prison system
- Experience of coaching young people
- Experience of coaching people with mental health challenges
- Experience of coaching neurodiverse clients

FLEXIBILITY

The role requires flexibility to coach life coaches during set office hours.

How to apply

To apply for the Coach Supervisors role, we require a personal statement supporting your application for this role. Please answer the following three questions within your statement:

1. Please share details about your relevant information about your supervision qualification(s), recorded supervision hours, personal supervision, membership of professional bodies and CPD.
2. Which key areas below do you fulfil and how? (please provide examples)
 - a. *Experience working within the prison system, or,*
 - b. *A working knowledge of mental health and the impact this can have on coaching, or,*
 - c. *A background of delivering youth coaching, or,*
 - d. *A working knowledge of neurodiversity coaching.*
3. What skills and experience do you bring to support a diverse team of Coach Supervisors and Life Coaches?

Please add any other information that will support your application for this role within the statement.

There is a 500-word limit to the statement, please do not exceed this limit.

Completed personal statements should be sent to officeadmin@sparkinside.org.

The closing date is **Monday 20th July 2026, 9am**. Please include your full name and contact details in your application.

Interviews will be held online in the week commencing 3 August 2026. This will be a panel interview and 30-minute supervision assessment We look forward to hearing from you!



Our values

SPARK

We want to feel a strong sense of passion and 'spark' for everything we do. We commit to people, projects and partnerships that align with our values.

HEART

We maintain an open mind and an open heart, and we always act with kindness and consideration.

STICKABILITY

When the going gets tough, we stick with our participants, our projects and our commitments. We channel our grit and resilience to make it through challenges and we don't give up easily.

IMPACT

Our impact on our participants is at the heart of every decision we make and it is how we judge our success, so we take evaluation seriously.

LEARNING

We are humble, curious and constantly developing. We apply and share our learning to amplify our impact.

INNOVATION

We celebrate creativity and design new ways of doing things, based on evaluation data and stakeholder feedback. We innovate to remain relevant to our participants' needs.

EQUAL OPPORTUNITIES

Spark Inside is committed to promoting equal opportunities in employment. Job applicants will receive equal treatment regardless of age, disability, gender, gender reassignment, marital or civil partner status, pregnancy or maternity, race, nationality, ethnic or national origin, religion or belief, sex or sexual orientation.

We strongly encourage applications from people with lived experience and especially welcome applications from people from Black and minoritised communities.





Thank you

THANK YOU FOR YOUR INTEREST IN WORKING WITH US

To find out more about Spark Inside and the work we do, please visit our website or contact us below.

www.sparkinside.org | officeadmin@sparkinside.org | 020 3468 0706 | [@spark_inside](https://www.linkedin.com/company/spark_inside)

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